

2012-2017 LACCD Strategic Plan Critical Issues and Trends

Issue / Trend	Source	Impact
Decline in public funding for California community colleges	External and Internal Scan	Short and intermediate term impact is reduced funding for all aspects of college/District operations due to current national and state economy. Possible longer term impact is reduced public support for community colleges.
Lack of student readiness for college-level coursework*	External and Internal Scan	Short and intermediate term impact is that LACCD will continue to serve a student population that is underprepared for college level coursework. Intermediate to longer term impact on student success will depend on improvements in K-12 system and in LACCD's ability to provide effective remediation.
Increasing accountability requirements*	External Scan	Intermediate and long term impacts are possible loss of state and national funding, difficulty in maintaining accreditation status, difficulty in attracting external resources, and loss of public support.
Competitive pressures from other educational institutions*	External Scan	Short, intermediate, and long term impacts are possible loss of enrollment (FTES).
Growth in occupations requiring post-secondary education, particularly AA degree*	External Scan	Intermediate and long term impacts are possible loss of enrollment (FTES) depending on ability of LACCD to meet student educational needs and produce graduates.
Low graduation and transfer rates and significant gaps in student achievement	Internal Scan	Intermediate and long term impacts are possible loss of enrollment (FTES), decline of public support, and difficulty in maintaining accreditation status.
Low population growth in District service area	External Scan	Intermediate and longer term impact is loss of enrollment (FTES) based funding.
Keeping up with changes in technology	Internal Scan	Short, intermediate, and long term impacts are lower organizational productivity and possible loss of enrollment.
Complexity of district systems*	Internal Scan	Short, intermediate, and longer term impacts are lower organizational productivity, employee, and student morale.
Ineffective communication*	Internal Scan	Short, intermediate, and longer term impacts are lower organizational productivity, employee, and student morale
Weak employee development*	Internal Scan	Short, intermediate, and longer term impacts are lower organizational productivity and employee morale and a competitive disadvantage in attracting employees to the organization.

*Present in 2006-2011 LACCD Strategic Plan